



GUIDING PRINCIPLES FOR SUSTAINABLE MINING

The member companies that make up the Geraldton Iron Ore Alliance recognise the importance of developing and operating in a sustainable manner in their endeavour to establish a world class iron ore industry in the Mid West/Murchison Region of Western Australia. Accordingly they undertake to maintain the following Sustainability Principles:

1. Contribute to best practice in sustainable mine management through collaboration, partnerships, and knowledge-sharing between the member companies of the Alliance and appropriate partnering organisations.
2. Demonstrate industry leadership in the implementation of ethical business practices and sound systems of corporate governance.
3. Integrate sustainable development considerations within the corporate decision-making process, recognising the environmental qualities of Mid West/Murchison region and seeking to provide a lasting economic and social legacy to the region.
4. Demonstrate respect for the cultures, customs and values of employees, community members and others who are affected by our activities.
5. Implement risk management strategies based on valid data and sound science.
6. Seek continual improvement of our health and safety performance.
7. Seek continual improvement of our environmental performance, while meeting industry best practice standards.
8. Contribute to the understanding and conservation of biodiversity and integrated approaches to land use planning within the locality of our projects.
9. Facilitate and encourage responsible product design, use, re-use, recycling, and disposal of our products, particularly in regard to water and energy efficiency and responsible management of carbon emissions.
10. Contribute to regional growth through the social, economic and institutional development of the communities in which we operate, including commitment to local employment and purchase of local goods and services.
11. Implement effective and transparent engagement, and open communication with local communities and all our stakeholders.